



Federation of  
Medical Regulatory  
Authorities of Canada

Fédération des  
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du Canada

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## **FMRAC WORKING GROUP ON PHYSICIAN HEALTH**

### **TERMS OF REFERENCE**

#### **MEMBERS:**

- Four regional representatives (West, ON, QC, Atlantic) as well as a Registrar and one Member-at-large (optional), all from the medical regulatory authorities. The Chair is selected from among these representatives and represents FMRAC on the Canadian Physician Health Institute (CPHI) Advisory Committee.
- Collaborative network as defined below.
- FMRAC as the secretariat.

#### **REPORTING STRUCTURE:**

The Working Group on Physician Health reports to the FMRAC Board of Directors.

#### **MEETINGS:**

Meets via teleconference on a monthly or ad hoc basis. Also meets one to two times per year, possibly in conjunction with other meetings or conferences (e.g., annual Canadian Conference on Physician Health).

#### **GOALS:**

To ensure patient safety and mitigate the risk of other negative impacts (e.g., on research, education and administration) of physician health through:

- a) The development of a common grid to assess the risk that disruptive behaviour, a mental condition, a mild cognitive disorder, substance abuse or aging may have on a physician's performance;
- b) a review of the particular challenges of aging physicians; and
- c) the consideration of the development of pan-Canadian standards on physicians with blood-borne pathogens.

#### **CRITICAL SUCCESS FACTORS:**

In order to achieve this, it will be necessary to:

- a) Collaborate/share information with the FMRAC Members' pan-Canadian Physician Health Special Interest Group, FMRAC Members and others as deemed appropriate or beneficial.
- b) Collaborate and/or share information with CPHI Advisory Committee.

- c) Ensure integration with existing and evolving physician health and risk assessment evidence, tools and processes.
- d) Consult other stakeholders at relevant milestones in the work plan including, but not limited, to:
  - (i) the public
  - (ii) experts in physician health and risk assessment.
- e) Identify and recommend tools and processes for physician health risk assessment.
- f) Consider the different realities of, and resources available to, the various medical regulatory authorities across the country.
- g) Identify opportunities to leverage existing project funding with other sources, such as the CPHI Special Projects Funding initiative.

Approved by the FMRAC Executive Committee  
on 29 August 2013 and amended by the FMRAC Board of Directors  
at its meeting of 29 October 2014