



Federation of
Medical Regulatory
Authorities of Canada

Fédération des
ordres des médecins
du Canada



#FMRAC2019

**PHYSICIAN SEXUAL BOUNDARY VIOLATIONS:
EFFECTIVE AND PROACTIVE REGULATION FOR PUBLIC PROTECTION**

**Federation of Medical Regulatory Authorities of Canada
Annual Educational Conference
The Westin Resort & Spa, Whistler, British Columbia
9-10 June 2019**

PROGRAM

Overall Conference Objectives:

At the end of the conference, participants will be able to explain:

- 1. what constitutes a sexual boundary violation in the context of the patient-physician relationship;*
- 2. various legislative and regulatory tools, procedures and interventions to address allegations and findings of physician sexual boundary violations; and*
- 3. the proactive, evidence-based approaches used by medical regulatory authorities and educators to prevent and address such violations.*

SUNDAY, 9 JUNE 2019

07h30-08h30 Breakfast – Emerald C Ballroom

Emerald A-B Ballroom

08h30-08h40

WELCOME REMARKS

Dr. Linda Inkpen, President, Federation of Medical Regulatory Authorities of Canada (FMRAC) and 2019 Conference Chair

08h40-09h20

KEYNOTE ADDRESS

**Physician Sexual Boundary Violations in the U.S.:
Improving Our Approach to Patient Protection**

Dr. Patricia King, Federation of State Medical Boards

09h20-09h30: Q & A

Session I – Defining the Issues

Session Chair – Dr. Heidi Oetter

Session Objectives:

At the end of this session, participants will be able to explain:

- 1. the spectrum of sexual boundary violations including the extent of this issue; and*
- 2. risk factors for physician misconduct and recidivism, and the role of assessment teams.*

09h30-09h35

Remarks by Dr. Heidi Oetter, Session Chair

09h35-10h15

Risk Factors, Assessments and Recidivism

Dr. Gabrielle Hobday, Alliance Assessment Center, Texas

10h15-10h30: Q&A

10h30-10h50

Break

- 10h50-11h30 **Defining and Managing the Problem**
 Dr. Hartley Stern, Canadian Medical Protective Association
11h30-11h50: Q&A
- 11h50-12h00 **Remarks from Dr. Heidi Oetter, Session Chair, and Adjournment of Session I**
- 12h00-13h15 Lunch - Emerald C Ballroom

Session II – Regulatory and Legislative Tools
Session Chair – Dr. Linda Inkpen

Session Objectives:

At the end of this session, participants will be able to explain:

- 1. national and international medical regulatory authority approaches to investigations and hearings; and*
- 2. the role of the Faculties of Medicine in selecting medical students and teaching professional boundaries to learners, and their interface with medical regulatory authorities when required.*

- 13h15-13h20 **Remarks by Dr. Linda Inkpen, Session Chair**
- 13h20-14h45 **Canadian and International Regulatory Approaches to Investigations and Hearings**
- 13h20-13h50: Highlights from a Survey of Canadian Medical Regulatory Authorities, Dr. Scott McLeod, 2019 FMRAC Program Planning Committee Member
 - 13h50-14h00: Ms. Aleyna Hall, Medical Council of New Zealand
 - 14h00-14h10: Dr. Kgosi Letlape, Health Professions Council of South Africa
 - 14h10-14h20: Ms. Christine Gee, Medical Board of Australia
 - 14h20-14h30: Dr. Scott Steingard, Federation of State Medical Boards
- 14h30-14h45: Q&A*
- 14h45-15h05 Break
- 15h05-15h30 **A Regulatory Response to Sexual Misconduct – Findings from an Independent Review in Nova Scotia**
 Ms. Nasha Nijhawan, on behalf of the Canadian Centre for Legal Innovation in Sexual Assault Response
15h30-15h40: Q&A
- 15h40-16h15 **Selecting Medical Students and Teaching Boundaries to Learners – The Role of Faculties of Medicine and their Interface with Regulators**
 Dr. M. Janette McMillan and Dr. Bruce Fleming, University of British Columbia
16h15-16h25: Q&A
- 16h25-16h30 **Remarks from Dr. Linda Inkpen, Session Chair, and Adjournment of Session II**

MONDAY, 10 JUNE 2019

Session III – Lessons Learned and The Way Forward

Session Chair – Dr. Scott McLeod

Session Objectives:

At the end of this session, participants will be able to explain:

- 1. the differences between the various legislative frameworks across Canada and how several medical regulatory authorities have adapted to them;*
- 2. new or updated medical regulatory authority approaches; and*
- 3. considerations for the emerging role of medical regulatory authorities in protecting and serving the public.*

Emerald A-B Ballroom

08h30-08h35	Remarks by Dr. Scott McLeod, Session Chair
08h35-08h50	A Comparative Analysis of Legislative Frameworks Across Canada Mr. Bryan Salte, 2019 FMRAC Program Planning Committee Member <i>08h50-09h00: Q & A</i>
09h00-09h30	Adapting to New Legislative Frameworks: The Experiences of and Lessons Learned from the Medical Regulatory Authorities in Alberta and Ontario <ul style="list-style-type: none"> • Dr. Karen Mazurek, College of Physicians and Surgeons of Alberta • Ms. Maureen Boon, College of Physicians and Surgeons of Ontario <i>09h30-09h40: Q&A</i>
09h40-10h30	New or Updated Medical Regulatory Authority Approaches <ul style="list-style-type: none"> • 09h40-09h50: Understanding the Components for an Effective Professional Assessment, Dr. Gabrielle Hobday, Alliance Assessment Center • 09h50-10h00: Patient/Victim Support, Ms. Pamela Greenberg, College of Physicians and Surgeons of Ontario • 10h00-10h10: Training Chaperones, Ms. Leanne Minckler, College of Physicians and Surgeons of Alberta • 10h10-10h20: Alternatives to Chaperones, Ms. Christine Gee, Medical Board of Australia • 10h20-10h30: Compliance Monitoring Post-Discipline, Mr. Graeme Keirstead, College of Physicians and Surgeons of British Columbia <i>10h30-10h45: Q&A</i>
10h45-11h00	Break
11h00-11h30	Patient Expectations in Physician Encounters <ul style="list-style-type: none"> • Dr. Heidi Oetter, College of Physicians and Surgeons of British Columbia • Ms. Shirley Ross, Public Member, College of Physicians and Surgeons of British Columbia • Dr. Todd Watkins, Canadian Medical Protective Association <i>11h30-11h40: Q&A</i>
11h40-11h50	Reflections and The Way Forward for Medical Regulators Dr. Patricia King, Federation of State Medical Boards
11h50-12h00	CLOSING CONFERENCE REMARKS & ADJOURNMENT DR. LINDA INKPEN

2019 FMRAC Educational Program Planning Committee Members

- Dr. Linda Inkpen - FMRAC President, Committee and Conference Chair, and Registrar, College of Physicians and Surgeons of Newfoundland and Labrador
- Dr. Heidi Oetter - College of Physicians and Surgeons of British Columbia
- Dr. Scott McLeod - College of Physicians and Surgeons of Alberta
- Mr. Bryan Salte - College of Physicians and Surgeons of Saskatchewan
- D^r Steven Lapointe - Collège des médecins du Québec
- Ms. Elyse Bruce - College of Physicians and Surgeons of Newfoundland and Labrador
- Ms. Louise Auger - Federation of Medical Regulatory Authorities of Canada staff

Accreditation/Certification Statement

The University of British Columbia Division of Continuing Professional Development (UBC CPD) is fully accredited by the Committee on Accreditation of Continuing Medical Education (CACME) to provide study credits for continuing medical education for physicians. This event is an Accredited Group Learning Activity (Section 1) as defined by the Maintenance of Certification Program of the Royal College of Physicians and Surgeons of Canada, and has been approved by UBC CPD for up to 9.5 MOC Section 1 Group Learning credits. This program meets the certification criteria of the College of Family Physicians of Canada and has been certified by UBC CPD for up to 9.5 Mainpro+ Group Learning credits. Each physician should claim only those credits accrued through participation in the activity.

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