

2019 Educational Conference

Biographies



Dr. Linda Inkpen is the current President (2018-2020) of the Federation of Medical Regulatory Authorities of Canada, as well as Chair of FMRAC's 2019 educational conference and its Program Planning Committee. She has been the Registrar and CEO of the College of Physicians and Surgeons of Newfoundland and Labrador since September of 2014. Dr. Inkpen graduated from Memorial University in 1969, 1970, 1972, and 1974 with degrees in Science, Education, Medical Science, and Medicine.

Dr. Inkpen was Chair of the Board for Fortis Properties, is a past Chair of Newfoundland Power, and was a Director of the parent company, Fortis Inc. until 2010. Dr. Inkpen was President of Cabot College (now College of the North Atlantic) from 1987 to 1993, has served on and chaired numerous commissions, committees, and inquiries at both the provincial and federal levels, and has been a lay member of the Newfoundland Law Society. Dr. Inkpen was a member of The National Round Table on the Environment and the Economy and a member of the Prime Minister's Roundtable on Science and Technology.



Dr. Patricia A. King, PhD, FACP, is Professor of Medicine at the University of Vermont with an active practice in internal medicine. She is the immediate Past Chair of the Board of Directors of the Federation of State Medical Boards (FSMB) and was elected to the Board in 2014. Prior to this, Dr. King served on the Vermont Board of Medical Practice for 12 years, including four years as Chair and service on both the Licensing and Investigative Committees.

In the wake of several, highly publicized, physician sexual misconduct cases in the United States, as well as a 2016 exposé by the *Atlantic Journal-Constitution* on physician sexual conduct and state medical boards, during her role as Chair of the FSMB she established a working group to

review and investigate sexual boundary violations and revise the FSMB 2006 policy, “Addressing Sexual Boundaries: Guidelines for State Medical Boards”. This work has entailed input from multiple state boards, multiple collaborating groups in medicine, subject matter experts, and patient survivors.



Dr. Heidi M. Oetter joined the College of Physicians and Surgeons of British Columbia as a Deputy Registrar in May 2004 and was responsible for many portfolios including ethics, quality assurance and peer review, and the prescription review and methadone programs. In 2008, she was appointed to the position of Registrar and CEO where she is accountable for ensuring compliance with statutory obligations, implementing and monitoring the policies and strategic direction set forth by the Board, and managing the daily operations and administration. In 2009, she transitioned the College to the *Health Professions Act*.

Dr. Oetter has been recognized for her accomplishments as a medical leader provincially and nationally. In addition to past leadership positions on the Board of the British Columbia Medical Association (now Doctors of B.C.) and the Canadian Medical Protective Association Council, she currently sits as a member of the Board of Directors of the Federation of Medical Regulatory Authorities of Canada, a member of the Executive Board of the Medical Council of Canada, and a member of the Executive Committee of the B.C. Health Regulators Society.



Dr. Gabrielle Hobday, MA, is a Clinical Assistant Professor at Baylor College of Medicine, and director of the Alliance Assessment Center. She is a board-certified Forensic Psychiatrist with a special interest in ethics and professionalism. For the past ten years, her academic work and clinical practice have focused on evaluating, educating and treating physicians.

During that time, Dr. Hobday has worked extensively with physician health programs and licensing entities/regulators throughout the U.S. and Canada on issues related to physician health, impairment, boundary issues and professionalism.



Dr. Hartley Stern, FRCSC, FACS, ICD.D, was appointed the Executive Director and Chief Executive Officer of the Canadian Medical Protective Association in October 2013. Prior to this, he was the CEO and Executive Director of the Jewish General Hospital (in Montreal).

Originally from Toronto, he completed his undergraduate medical education and surgical training at the University of Toronto. Over the years, Hartley has worked in various capacities with the Canadian Oncology Society, the Canadian Society of Surgical Oncology, and the Integration Group of the Canadian Strategy for Cancer Control as it developed into a national council. As an academic surgeon, he has published almost 200 scientific papers and several book chapters and received honours and awards for excellence in teaching.



Dr. Scott McLeod currently holds the position of Registrar of the College of Physicians and Surgeons of Alberta. He received his MD from the University of Saskatchewan in 1993, and his CCFP in 1995. He also has Masters Degrees in Public Health and Public Administration.

Just prior to taking on the role of Registrar, Dr. McLeod spent approximately 27 years with the Canadian Armed Forces (CAF) where he practised medicine, lead health care teams, planned, developed and executed strategic, operational and tactical level plans in a wide variety of health fields, including mental health, aerospace medicine, primary care, public health, health research, emergency medicine and health services support. His last position with the CAF was as Deputy Surgeon General. In that role, he was the

clinical leader for all health professions in the Canadian Armed Forces and he provided oversight and leadership for all clinical programs in the CAF.



Ms. Aleyna Hall is the Deputy Registrar of the Medical Council of New Zealand and has 16 years' experience in health law. She is a lawyer who has worked in private practice for 11 of those years.

As the Deputy Registrar, she is responsible for overseeing the following areas of Council: professional standards, education, and legal. In addition to health advisory work, she has a litigation background and has appeared in the New Zealand Court of Appeal, High Court, and Health Practitioners Disciplinary Tribunal. Her practice included advising on administrative and public law issues, representing medical practitioners and organisations at coronial inquiries, civil litigation and judicial review applications, and commercial disputes.



Dr. Kgosi Letlape, MBChB, FRCS, FCS, SA FRCO phth is President of the Health Professions Council of South Africa and Chairperson of the International Association of Medical Regulatory Authorities and Dental Board. He made history by becoming the first black person to qualify as an ophthalmologist (University of Edinburgh) and graduate the College of Medicine in South Africa during the apartheid years and was the first black person to be elected as World Medical Association President.

His interest in primary health care for South Africans sees him participating in various health committees and task teams. Together with the Nelson Mandela Foundation, he spearheaded the establishment of the Tshepang Trust, which is a foundation dedicated to improving the management of HIV /AIDS in South Africa, with Dr. Nelson Mandela as its patron. In March 2009, Dr. Letlape started the STOP HIV (Stick to One Partner).



Ms. Christine Gee is the Chief Executive Officer of Toowong Private Hospital, an authorized mental health facility providing services across inpatient, day-patient and community settings. Her career in healthcare spans over 30 years and she holds a Master of Business Administration.

Christine is Chair of the Medical Board of Australia's Sexual Boundaries Notifications Committee, a member of the Notifications Committee: Assessment, the Queensland Medical Board and both its Registration and Immediate Action Committees.

Christine is a past National President of the Australian Private Hospitals Association and remains an active member of the Board. She is also a longstanding Board member of the Australian Commission on Safety and Quality in Health Care, and a member of the Board of the Australian Institute of Health and Welfare.



Dr. Scott Steingard is Chair of the Federation of State Medical Boards, a doctor of osteopathic medicine and a Board-certified Family Physician from Phoenix, Arizona. He is one of Arizona's leading Family Practice and Sports Medicine physicians. After graduating from the University of Arizona, Dr. Steingard attended the University of Osteopathic Medicine and Health Sciences in Des Moines, Iowa.

Dr. Steingard has been practicing medicine in Arizona since 1988. He has worked with various sports organizations including the Phoenix Suns and Phoenix Roadrunners as a team physician and an Osteopathic Manipulative Treatment Consultant. He served on the Arizona Board of Osteopathic Examiners from 1999-2002 and 2006-2016.



Ms. Nasha Nijhawan has a diverse litigation practice in Halifax, Nova Scotia as a partner at Nijhawan McMillan Petrunia Barristers. Her work includes professional regulation, civil litigation and administrative law. She has experience acting on behalf of sexual assault survivors and advocacy groups and is a committed feminist and equality advocate.

In 2019, Nasha acted as the Chair of a Review Panel for the Canadian Centre for Legal Innovation in Sexual Assault Response (CCLISAR) which undertook a review of the discipline policies and practices of the College of Physicians and Surgeons of Nova Scotia as they relate to sexual boundary complaints.



Dr. Janette McMillan is a Clinical Associate Professor in the Department of Psychiatry, University of British Columbia (UBC). She graduated from UBC (Class of 1983) and did her residency at UBC as well. She works clinically providing long-term psychodynamically-informed psychotherapy for people needing medication management as well.

She has been the Associate Dean of Student Affairs with the UBC for the past six years. She oversees and/or participates in many of the student services (such as health, safety, accommodations, absences and leaves, academic support, career-planning, and finances) and in teaching about what it means to be a doctor.



Dr. Bruce Fleming, FRCPC, is an Emergency Physician at Vancouver General Hospital in Vancouver B.C. and has been a member of the Board of the College of Physicians and Surgeons of B.C. since 2015 as well as Chair of Panel B, the Inquiry Committee (competence) at the College. He was past Associate Dean, Admissions, in the Faculty of Medicine at UBC from 2012-2017.

He was Associate Dean, Student Affairs, Faculty of Medicine from 1999-2007 during the expansion and distribution of the MD Undergraduate Program at UBC. He is a medical student mentor and clinical, bedside teacher.



Mr. Bryan Salte is currently the Associate Registrar and Legal Counsel for the College of Physicians and Surgeons of Saskatchewan. He has worked in that position since 1999. In addition to acting as legal counsel to the College, Bryan has a significant role in policy development and works with College committees and on College projects.

Bryan has authored a number of publications including *The Law of Professional Regulation*, which was published in 2015. Bryan also has had extensive involvement in the community and has been a member of the Board of Directors of a number of charities.



Dr. Karen Mazurek currently serves as the Deputy Registrar of the College of Physicians and Surgeons of Alberta.

Karen practiced as a family physician for 16 years before joining the College in 2003. Since that time, she has been responsible for various functions including registration, complaints, finance, human resources, information technology and continuing competence.



Ms. Maureen Boon is the Director of Strategy, Governance and Policy at the College of Physicians and Surgeons of Ontario.

Maureen obtained her B.Sc. from Queen's University and M.HSc. from the University of Toronto. She has held several senior positions at the CPSO managing front line staff and policy development. Her current portfolio includes strategic and corporate planning, external relations, governance, policy, as well as e-health, opioids and

Transparency project leadership.



Ms. Pam Greenberg is the Witness Support/Intake Coordinator at the College of Physicians and Surgeons of Ontario where she acts as the first point of contact for patients making sexual abuse complaints against physicians, and health care professionals inquiring about mandatory reporting on sexual abuse matters. She provides ongoing counselling and support for patients and witnesses throughout the complaints and discipline process.

Ms. Greenberg is a registered social worker with over thirty years' experience in diverse areas such as youth at risk and adolescent and family therapy.



Ms. Leanne Minckler, RN, joined the College of Physicians and Surgeons of Alberta in 2013 as the Physician Health Advisor with the Physician Health Monitoring Program at the College of Physicians and Surgeons of Alberta.

As a registered nurse, her previous experience consists of diverse experiences in acute care and also as an educator in home care.



Mr. Graeme Keirstead graduated with a law degree from the University of New Brunswick in 1991 and was called to the Bar in 1992. He worked at the Law Society from 1999, responsible for a number of different portfolios, until joining the College in 2013 as Chief Legal Counsel.

Current responsibilities include accountability for providing full legal services for the College, including investigations, discipline, records, information and privacy, and he maintains a special focus on the College's governance. Graeme is vice-chair of the Ministry of Health's Data Stewardship Committee and is a member of the Canadian Bar Association B.C. branch Governance Review Task Force.



Ms. Shirley Ross is a retired RN and communications specialist. Her recent past involves working in the role as a Communications Officer at the B.C. Nurses' Union. Prior to that, she worked as an RN in the Community, ER, ICU, PARR and CCU settings. She spent years as a public health nurse/community developer on the downtown eastside of Vancouver – assisting the indigenous community in developing a health platform and at OXFAM – Canada working on a development education project entitled the Global Health Project.

She currently sits as a public Board member on the CPSBC and the CDSBC and volunteers at the Disability Alliance of B.C. She also sits on the Maternal Infant Health Canada project which has a number of initiatives in India.



Dr. Todd Watkins, BSc (Hon), CCFP, CCPE is Managing Director of the Physician Services Group at the Canadian Medical Protective Association (CMPA). Dr. Watkins leads medical-legal operations, executive services and governance, as well as membership and contact centre services at the CMPA. Together with the dedication of over 200 staff members, including 40 physicians, the group provides high quality medical-legal advice and support to over 100 000 Canadian physicians.

Prior to joining the CMPA in 2012, Dr. Watkins spent 13 years at the Canadian Medical Association. He started his career as an adjunct lecturer within the Department of Family Medicine at Queen's University, the medical director of a regional healthcare initiative, and a member of a rural group practice. Dr. Watkins attained his medical degree from Western University followed by postgraduate training in family medicine at Queen's University.

Accreditation/Certification Statement

The University of British Columbia Division of Continuing Professional Development (UBC CPD) is fully accredited by the Committee on Accreditation of Continuing Medical Education (CACME) to provide study credits for continuing medical education for physicians. This event is an Accredited Group Learning Activity (Section 1) as defined by the Maintenance of Certification Program of the Royal College of Physicians and Surgeons of Canada, and has been approved by UBC CPD for up to 9.5 MOC Section 1 Group Learning credits. This program meets the certification criteria of the College of Family Physicians of Canada and has been certified by UBC CPD for up to 9.5 Mainpro+ Group Learning credits. Each physician should claim only those credits accrued through participation in the activity.

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